

THIRD JUDICIAL DISTRICT COURT  
COUNTY OF DOÑA ANA  
STATE OF NEW MEXICO

FILED  
3rd JUDICIAL DISTRICT COURT  
Dona Ana County  
11/30/2018 11:32 AM  
DAVID S. BORUNDA  
CLERK OF THE COURT  
Joseph Martinez

EUSTOLIA ARAMBULA, ON BEHALF  
OF HERSELF AND ALL OTHERS  
SIMILARLY SITUATED,

*Plaintiffs,*

v.

NO. D-307-CV-2018-02662

B&E KARING HANDS, INC.,  
A/K/A KARING HANDS, INC, AND  
EMMA SANCHEZ, A/K/A IRMA SANCHEZ,

Beyer, Marci

*Defendants,*

**ORIGINAL COMPLAINT FOR DAMAGES FOR PAYMENT OF OVERTIME  
WITH SIX PERSON JURY DEMAND**

Plaintiff Eustolia Arambula, individually and on behalf of all others similarly situated,  
files this Original Complaint, and in support shows the Court the following:

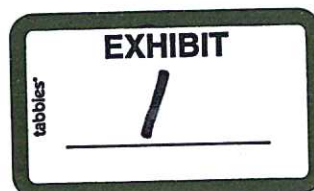
**I. SUMMARY**

1. This is a collective action brought pursuant to the Fair Labor Standards Act, 29 U.S.C. § 201, *et seq.* (the “FLSA”), New Mexico Minimum Wage Act (the “NMMWA”), and New Mexico common law.

2. Plaintiff was employed by Defendants as a caregiver. Her primary responsibilities included providing companionship services to Defendants’ clients in their homes. Plaintiff helped clients around their home, took them to appointments, and provided general care pursuant to Defendants’ policies. Plaintiff did not conduct any hands-on medical work or nursing duties.

3. Plaintiff routinely worked in excess of 40 hours per week. In violation of the FLSA and NMMWA, Defendants refused to pay her overtime for the hours she worked in excess of 40 per week. Defendants also failed to pay Plaintiff for all hours worked in violation of New Mexico common law.

*Plaintiffs’ Original Complaint*



## **II. PARTIES**

4. Plaintiff Eustolia Arambula is and was at all time relevant to this action a resident of the State of New Mexico. She has consented to be a party in this action and her consent form is attached hereto. *See* Exhibit A.

5. Plaintiff and the Class Members are Defendants' current and former caregiver employees whose primary responsibilities included providing general companionship care to Defendants' clientele.

6. Defendant B&E Karing Hands, Inc. ("B&E"), aka Karing Hands, Inc., is a New Mexico company that is authorized to do business in New Mexico and that is, in fact, doing business throughout New Mexico. B&E may be served with process by service on its registered agent for service, Emma Sanchez at 7350 Hwy 28, Anthony, New Mexico 88021, or wherever she may be found.

7. Defendant Emma Sanchez ("Sanchez"), aka Irma Sanchez, is a natural person residing in Dona Ana County and is the owner and operator of B&E. She may be served with process at 7350 Hwy 28, Anthony, New Mexico 88021; 869 Anthony Drive, Anthony, New Mexico 88021; or wherever she may be found.

## **III. JURISDICTION AND VENUE**

8. This Court has subject matter jurisdiction in this matter under Article VI, Section 13 of the New Mexico Constitution, NMSA §§ 10-16C-4(A), 28-1-1 to 28-1-7, 28-1-9 to 28-1-14 and 29 U.S.C. § 201, *et seq.*

9. Venue is proper under NMSA § 38-3-1 in the County of Dona Ana because all or a substantial part of the events forming the basis of the causes of action herein occurred in this County.

#### **IV. FACTUAL ALLEGATIONS RELEVANT TO ALL CLAIMS**

10. Defendants, through their B&E companionship services enterprise, have enjoyed revenues in excess of \$500,000.00 each year relevant to this action.

11. Sanchez – individually and as an agent of B&E – is directly responsible for all aspects of Plaintiff and Class Members’ employment. She controlled when Plaintiff and Class Members would receive pay, set their pay rates, set Plaintiff and Class Members’ schedules, approved their payroll prior to payment and decided when they would be able to take leave.

12. Sanchez also created B&E’s pay policies and was in control of hiring or firing of all caregivers. Sanchez maintained B&E’s pay records during the relevant periods of employment and participated in the decision not to pay her employees overtime wages and wages for all hours worked.

13. Plaintiff worked for Defendants from 2008 to the present.

14. Plaintiff and Class Members worked as caregivers for Defendants within the last three years.

15. In their capacity as caregivers, Plaintiff and Class Members’ primary duties included providing companionship services to Defendants’ clients in their homes. Plaintiff and Class Members help clients around their home and provide general care according to Defendants’ policies. Plaintiff and Class Members provide no hands-on medical work or nursing duties.

16. Plaintiff and Class Members’ job duties were routine and rote and did not include the exercise of discretion and independent judgment with respect to matters of significance.

17. Defendants pay Plaintiff and Class Members by the hour for their work. Plaintiff and Class Members measure their time by clocking in with their employee number when they arrive at a client’s home using the client’s telephone. They clock out when they leave. The time



measured through this telephonic system should represent the actual time worked by each Plaintiff and Class Member. This time worked – as recorded in the clock-in/out system – is also the time reported by Defendants to state agencies and insurance companies.

18. However, upon information and belief, Defendants routinely paid Plaintiff for fewer hours per week than the hours that she actually worked, as documented by Defendants.

19. Defendants retained the benefit of Plaintiff's labor without paying Plaintiff for her labor.

20. Finally, Plaintiff and Class Members routinely worked over 40 hours per week. However, they were not properly paid overtime for all hours they worked in excess of 40 hours every week in which they worked. Defendants knew that Plaintiff and Class Members worked in excess of 40 hours per week and allowed and directed them to do so. Defendants refused to pay Plaintiff and Class Members one and a half times the agreed-upon hourly rate for all hours worked over 40 hours per week.

21. Plaintiff and Class Members are entitled to receive overtime pay for all the hours worked in excess of 40 per workweek. Defendants were aware of the FLSA's overtime requirements and chose not to pay overtime to these individuals. Defendants willfully misclassified Plaintiff and the Class Members as exempt and refused to pay them overtime wages.

22. Defendants willfully failed to pay overtime compensation to Plaintiff and Class Members.

## **V. COLLECTIVE ACTION ALLEGATIONS**

23. Plaintiff and Class Members perform the same or similar job duties as one another as described in the preceding paragraphs in that Class Members are employees whose primary duties included providing companionship services to Defendants' consumers in their home.

Plaintiff and Class Members help consumers around their home, take them to appointments, and provide general care according to Defendants' policies. Further, Plaintiff and Class Members are all paid on an hourly basis. Finally, Plaintiff and Class Members are subjected to the same illegal pay plan in that Defendants fail to pay them at time-and-one-half their regular rates of pay for hours worked in excess of 40 hours in a workweek. Accordingly, the Class Members victimized by Defendants' unlawful pattern and practices are similarly situated to Plaintiff in terms of job duties and pay provisions.

24. Pursuant to 29 U.S.C. § 216(b), Plaintiffs will seek collective action recognition and notice to the Class Members who may wish to join this action as soon as practicable after the commencement of this action and in accord with the Local Rules of this Court.

25. Pending any modifications necessitated by discovery, Plaintiff preliminarily defines the collective action class as encompassing:

All caregivers who worked on or after November 30, 2015.

26. The relevant time period dates back three years from the date on which this Complaint was filed and continues forward through the date of judgment because the FLSA provides a three-year statute of limitations for claims of willful violations of the Act. 29 U.S.C. § 255(a).

**VI. FIRST CAUSE OF ACTION:  
FAILURE TO PAY WAGES IN ACCORDANCE WITH  
THE FAIR LABOR STANDARDS ACT**

27. The facts alleged above are fully incorporated herein.

28. Defendants repeatedly violated § 50-4-22 of the NMMWA by failing to pay Plaintiff and Class Members for the hours worked in excess of forty hours per week at a rate not less than one and one-half times the regular hourly rate of pay.

29. Plaintiff and Class Members have suffered damages as a result of Defendants' violations of the NMMWA. Therefore, Plaintiff and Class Members are entitled to recover their unpaid wages, liquidated damages equal to twice the unpaid wages, and reasonable attorney's fees and costs of this action.

**VII. SECOND CAUSE OF ACTION:  
FAILURE TO PAY WAGES IN ACCORDANCE WITH  
THE FAIR LABOR STANDARDS ACT**

30. Plaintiff repeats and realleges each of the allegations above as if fully set forth herein.

31. Plaintiff asserts this count on her own behalf and on behalf of all others similarly situated. 29 U.S.C. § 216(b).

32. Plaintiff and others similarly situated were "employees" as that term is defined by the FLSA. 29 U.S.C. § 203(e).

33. Defendants "employed" the Plaintiff and others similarly situated as that term is defined by the FLSA. 29 U.S.C. § 203(g).

34. Defendants were Plaintiff's and others' "employers" as that term is defined by the FLSA. 29 U.S.C. § 203(d).

35. Defendants violated the FLSA when they refused to pay Plaintiff and others similarly situated overtime premiums for hours worked beyond forty in each given workweek. 29 U.S.C. § 207.

36. Defendants' violations of the FLSA were willful. 29 U.S.C. § 255(a).

37. Plaintiff and others similarly situated have suffered lost wages and lost use of those wages in an amount to be determined at trial.

38. Plaintiff and others similarly situated are entitled to recover unpaid overtime premiums, liquidated damages, attorney fees and costs. 29 U.S.C. § 216(b).



### **VIII. UNJUST ENRICHMENT**

39. Plaintiff repeats and realleges each of the allegations above as if fully set forth herein.

40. By failing to pay Plaintiff for all hours worked, Defendant was unjustly enriched at the expense of and to the detriment of Plaintiff.

41. Defendant's retention of any benefit collected directly and indirectly from Plaintiff's labor violated principles of justice, equity, and good conscience. As a result, Defendant has been unjustly enriched.

42. Plaintiff is entitled to recover from Defendant all amounts that Defendant has wrongfully and improperly obtained, and Defendant should be required to disgorge to Plaintiff the benefits it has unjustly obtained.

43. Plaintiff is entitled to recover actual and exemplary damages.

### **IX. RELIEF SOUGHT**

**WHEREFORE**, Plaintiff prays, as to her FIRST TWO CLAIMS, that:

- a. This case be certified to proceed as a collective action under the NMMWA and FLSA and that appropriate notice of this suit and the opportunity to opt into it be provided to all potential class members;
- b. She and the Class be awarded unpaid overtime premiums;
- c. She and the Class be awarded liquidated damages as required by law;
- d. She and the Class be awarded pre-judgment and post-judgment interest as permitted by law;
- e. She and the Class be awarded costs and attorney fees; and
- f. She and the Class be awarded such other and further relief as may be necessary and appropriate.

And as to her THIRD CLAIM, that:

- a. Plaintiff be awarded compensatory and exemplary damages.

- b. Plaintiff be awarded such other and further relief as may be necessary and appropriate.

Signed: November 30, 2018

Respectfully submitted,

THE LAW OFFICE OF LYNN COYLE, P.L.L.C.  
2515 North Stanton  
El Paso, Texas 79902  
(915)532-5544  
(915)532-5566 Fax

/s/ Christopher Benoit  
CHRISTOPHER BENOIT  
NM Bar No. 150497  
chris@coylefirm.com



# EXHIBIT A

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**NOTICE OF CONSENT**

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I hereby consent to become a party plaintiff in the overtime lawsuit in which this consent is filed pursuant to the New Mexico Minimum Wage Act and the Fair Labor Standards Act. I authorize THE LAW OFFICE OF LYNN COYLE, PLLC to represent and proceed on my behalf and others similarly situated with regards to our claims.

  
\_\_\_\_\_  
EUSTOLIA ARAMBULA

11-26-2018  
\_\_\_\_\_  
DATE

THIRD JUDICIAL DISTRICT COURT  
COUNTY OF DOÑA ANA  
STATE OF NEW MEXICO

FILED  
3rd JUDICIAL DISTRICT COURT  
Dona Ana County  
11/30/2018 11:32 AM  
DAVID S. BORUNDA  
CLERK OF THE COURT  
Joseph Martinez

EUSTOLIA ARAMBULA, ON BEHALF  
OF HERSELF AND ALL OTHERS  
SIMILARLY SITUATED,

*Plaintiffs,*

v.

No. D-307-CV-2018-02662

B&E KARING HANDS, INC.,  
A/K/A KARING HANDS, INC, AND  
EMMA SANCHEZ, A/K/A IRMA SANCHEZ,

Beyer, Marci

*Defendants,*

**PLAINTIFFS' SIX PERSON JURY DEMAND**

Plaintiffs demand a six person jury trial.

Respectfully submitted,

THE LAW OFFICE OF LYNN COYLE, P.L.L.C.  
2515 North Stanton  
El Paso, Texas 79902  
(915)532-5544  
(915)532-5566 Fax

/s/ Christopher Benoit  
CHRISTOPHER BENOIT  
NM Bar No. 150497  
[chris@coylefirm.com](mailto:chris@coylefirm.com)



STATE OF NEW MEXICO  
COUNTY OF DOÑA ANA  
THIRD JUDICIAL DISTRICT COURT

FILED  
3rd JUDICIAL DISTRICT COURT  
Dona Ana County  
12/3/2018 9:36 AM  
DAVID S. BORUNDA  
CLERK OF THE COURT  
Joseph Martinez

EUSTOLIA ARAMBULA,  
Plaintiff,

D-307-CV-2018-02662  
JUDGE: MARCI BEYER

B&E KARING HANDS, INC.,  
a/k/a KARING HANDS, INC., et. al.  
Defendant.

ORDER REQUIRING SCHEDULING REPORTS,  
A DISCOVERY PLAN, EXPERT WITNESS DISCLOSURE,  
AND LIMITING STIPULATIONS TO ENLARGE TIME  
FOR RESPONSIVE PLEADINGS

IT IS SO ORDERED:

- A. Plaintiff shall serve a copy of this order on each defendant with the summons and complaint and file a certificate of such service. Parties other than plaintiffs who assert claims against others who have not been served with this order shall serve a copy of this order on those against whom they assert claims with the pleading asserting such claims and shall file a certificate of such service.
- B. Within sixty (60) calendar days after the initial pleading is filed, parties of record shall file a scheduling report with copies to opposing parties and the assigned judge. Parties shall confer and are encouraged to file a Joint Scheduling Report, LR3-Form 2.12 NMRA for Track A or LR3-Form 2.13 for Tracks B and C, or, if they cannot agree, file an individual Scheduling Report, LR3-Form 2.13 NMRA. *See* copies of forms attached hereto.
- C. Any party who enters an appearance in the case more than sixty (60) calendar days after the filing of the initial pleading shall file a scheduling report within ten (10) business days and deliver a copy to the assigned judge.

- D. If all parties are not of record within sixty (60) calendar days of the filing of the initial pleading, the party making claims against the absent parties (*Plaintiff for Defendants, Third-Party Plaintiffs for Third-Party Defendants, etc.*) shall, within five (5) business days after the sixtieth (60<sup>th</sup>) day, file and serve parties of record and deliver to the assigned judge, a written explanation following LR3-Form 2.14 NMRA, "Delay in Putting the Matter at Issue."
- E. Counsel or parties who do not have attorneys may not stipulate to an enlargement of time greater than fourteen (14) calendar days for the filing of a responsive pleading without a motion and order. The motion shall state with particularity the reason(s) an enlargement is in the best interests of the parties. A copy of the motion and stipulation shall be delivered to all parties as well as counsel. The enlargement requested shall be for a specified time.
- F. When all parties have been joined and the case is at issue, the parties shall immediately notify in writing the assigned judge and the alternative dispute resolution coordinator.
- G. If appropriate, the court will refer this matter to settlement facilitation under Part VI of the Local Rules of the Third Judicial District Court.
- H. Within seventy-five (75) calendar days from the date the initial pleading is filed, or fifteen (15) calendar days after the case is at issue if LR3-Form 2.14 NMRA has been filed, the parties shall either:
- (1) stipulate to a discovery plan and file the stipulation with the court, or
  - (2) request a hearing to establish a discovery plan pursuant to Paragraph F of Rule 1-026 NMRA.
  - (3) In the absence of a stipulated discovery plan or a timely request from a party for a hearing to establish a discovery plan, the following plan shall go into effect:  
Within one hundred (100) calendar days after the initial pleading was filed or fifteen (15) calendar days after a party has entered the suit, whichever is the later date, each party shall provide to all other parties:
    - a. The name and, if known, the address and telephone number of each individual likely to have discoverable information relevant to disputed issues raised by the

pleadings, identifying the subjects of the information;

- b. A copy of, or a description by category and location of, all documents, data compilations, and tangible things in the possession, custody, or control of the party that are relevant to disputed issues raised by the pleadings;
- c. A computation of any category of damages claimed by the disclosing party, providing copies or making available for inspection and copying the documents or other evidentiary materials and medical records and opinions, not privileged or protected from disclosure, on which such computation is based, including materials bearing on the nature and extent of injuries suffered;
- d. For inspection and copying, any insurance agreement under which any person carrying on an insurance business may be liable to satisfy part or all of a judgment which may be entered in the action or to indemnify or reimburse for payments made to satisfy the judgment;
- e. If the medical condition of a party is at issue, such party shall give a medical release authorization to opposing parties. The parties shall confer regarding the nature and extent of the release and stipulate, if possible. If the parties cannot agree, each party shall file a memorandum with a proposed medical release authorization advocating that party's proposed form to the court. A copy of the memorandum and proposed form shall be delivered to the assigned judge. Rule 1-007.1 NIMRA shall apply.

I. Pursuant to Rule 1-026(E) NMRA, parties shall reasonably supplement discovery required in Subparagraphs (3)(a) through (e) of Paragraph H of this Order.

J. Intent to Call Expert Witness - Disclosure. No later than sixty (60) calendar days after filing their respective pleading or responsive pleading, all parties shall exchange a "Notice of Intent to Call Expert Witness(es)". The parties shall list the names, addresses and phone numbers for all anticipated experts, including a brief summary of the subject matter of each witness' testimony. If an expert has not yet been identified by a party, the parties must list the specialized area(s) in which



an expert is anticipated to be retained and a brief summary of the areas or issues on which the expert is expected to testify. With respect to each expert listed, all parties are to observe their continuing duty to timely supplement discovery and shall further abide by the requirements of Section 8 of the attachment to the Rule 16(B) Scheduling Order.

  
DISTRICT COURT JUDGE



David S Borunda  
Clerk of the District Court



Deputy- Gloria S. Lerma

LR3-Form 2.12

Supreme Court Approved  
August 6, 2004

STATE OF NEW MEXICO  
COUNTY OF DOÑA ANA  
THIRD JUDICIAL DISTRICT COURT

Plaintiff

vs.

NO.: D-307-CV  
Judge:

Defendant

JOINT SCHEDULING REPORT STIPULATING TO TRACK A

Come now all the parties to this case, (by their counsel of record) and stipulate as follows:

- 1 The court has subject matter and personal jurisdiction, and venue is proper.
- 2 This case is appropriate for assignment to Track A
- 3 The parties do not intend to amend the pleadings or file dispositive motions
- 4 All parties will be ready for trial *by* \_\_\_\_\_ *(no more than six (6) months from filing of complaint)*
- 5 Witness lists will be exchanged and filed forty-five (45) days before trial
- 6 Discovery limited to interrogatories, requests for production and admission and no more than two (2) depositions per party.
- 7 All parties and counsel will either (a) select a facilitator by agreement of the parties, or (b) request the court's ADR coordinator to select a facilitator and will engage in a settlement conference within ninety (90) days from the date of the filing of the complaint.  
  
The parties may move for enlargement of time for the settlement conference for good cause shown. The parties shall share the facilitator's fee, if any, equally.

8. Exhibits: exchanged at least fifteen (15) days before trial.

This (jury \_\_\_\_ 6 \_\_\_\_ 12 nonjury \_\_\_\_ ) matter will take \_\_\_\_ hours to try.

9. Conflicting court hearings (or other conflicts which show good cause for not setting trial)  
for two (2) months following the date the matter is ready for trial:

\_\_\_\_\_  
\_\_\_\_\_

10. Other: \_\_\_\_\_

SUBMITTED BY:

Name of party: \_\_\_\_\_  
Attorney: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number \_\_\_\_\_

Name of party: \_\_\_\_\_  
Attorney: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number \_\_\_\_\_

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I mailed, delivered or faxed a copy to the assigned judge and each party or each party's attorney on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Signature



LR3-Form 2.13. ( \_\_\_\_\_ )'s (joint) scheduling report.

STATE OF NEW MEXICO  
COUNTY OF DOÑA ANA  
THIRD JUDICIAL DISTRICT COURT

\_\_\_\_\_, Plaintiff

vs.

NO.: D-307-CV

Judge:

\_\_\_\_\_, Defendant

( \_\_\_\_\_ )'S (JOINT) SCHEDULING REPORT

1. This case should be assigned to Track \_\_\_\_\_.
2. Jurisdiction and Venue: \_\_\_\_\_ Stipulated; \_\_\_\_\_ Disputed;  
Why: \_\_\_\_\_
3. \_\_\_\_\_ Non Jury; \_\_\_\_\_ 6-person jury; \_\_\_\_\_ 12-person jury.
4. Significant legal issues, if any: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. Trial witnesses presently known (defendant's, plaintiff's, etc.): \_\_\_\_\_  
State expert type: \_\_\_\_\_
6. Settlement:  
\_\_\_\_\_ [I] [We] have sufficient information to evaluate the case.  
\_\_\_\_\_ [I] [We] have provided sufficient information for opposing parties to evaluate the case.  
\_\_\_\_\_ [I][We] need the following information from \_\_\_\_\_ to evaluate the case: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [I] [We] need the following discovery to obtain information sufficient to evaluate the case:  
\_\_\_\_\_  
\_\_\_\_\_ Explain why such information cannot be obtained informally without formal discovery:  
\_\_\_\_\_  
\_\_\_\_\_ [I] [We] have scheduled a settlement conference on \_\_\_\_\_, 20\_\_\_\_\_  
with \_\_\_\_\_ (*facilitator*) or have requested the court's ADR coordinator to refer to facilitation.  
Or  
\_\_\_\_\_ [I] [We] request that this not be referred to facilitation because:  
\_\_\_\_\_  
The possibility of settlement is \_\_\_\_\_ good, \_\_\_\_\_ fair, \_\_\_\_\_ poor.

7. Discovery:

[I] [We] estimate it will take \_\_\_\_\_ months to complete discovery. (*Attach discovery plan if stipulated, or request for setting a discovery conference if wanted.*) If any party requests a discovery conference, answer the following:

The party submitting this scheduling report intends to do the following discovery:

*(If this is a joint scheduling report, each party shall answer this question.)*

[Plaintiff] [Defendant] intends to do the following discovery:

---

8. [I] [We] estimate that trial will take \_\_\_\_\_ court days to try-

9. Dates counsel will not be available for trial due to the following conflicting court settings (*beginning with the date immediately following the time you estimate discovery will be completed*). \_\_\_\_\_

10. Stipulations: \_\_\_\_\_

11. Other: \_\_\_\_\_

---

SUBMITTED BY:

Name of party: \_\_\_\_\_  
Attorney: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number \_\_\_\_\_

Name of party: \_\_\_\_\_  
Attorney: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number \_\_\_\_\_

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I mailed, delivered or faxed a copy to the assigned judge and each party or each party's attorney on the \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_\_

\_\_\_\_\_  
Signature

FILED  
3rd JUDICIAL DISTRICT COURT  
Dona Ana County  
12/18/2018 11:00 AM  
DAVID S. BORUNDA  
CLERK OF THE COURT  
Melerie Talamantes

SUMMONS	
District Court: THIRD Dona Ana County, New Mexico Court Address: 201 W Picacho Ave, Las Cruces, NM 88005 Court Telephone Number: (575) 523-8200	Case Number: D-307-CV-2018-02662  Judge: Marci Beyer
Plaintiff(s): EUSTOLIA ARAMBULA, On Behalf of Herself and All Others Similarly Situated, v. Defendant(s): B&E KARING HANDS, INC., a/k/a KARING HANDS, and EMMA SANCHEZ a/k/a IRMA SANCHEZ,	Defendant Name: B&E KARING HANDS, INC. a/k/a KARING HANDS, INC. Address: c/o Registered Agent, Emma Sanchez a/k/a Irma Sanchez, 7350 Hwy 28, Anthony, New Mexico 88021; 869 Anthony Drive, New Mexico 88021

**TO THE ABOVE NAMED DEFENDANT(S):** Take notice that

1. A lawsuit has been filed against you. A copy of the lawsuit is attached. The Court issued this Summons.
2. You must respond to this lawsuit in writing. You must file your written response with the Court no later than thirty (30) days from the date you are served with this Summons. (The date you are considered served with the Summons is determined by Rule 1-004 NMRA) The Court's address is listed above.
3. You must file (in person or by mail) your written response with the Court. When you file your response, you must give or mail a copy to the person who signed the lawsuit.
4. If you do not respond in writing, the Court may enter judgment against you as requested in the lawsuit.
5. You are entitled to a jury trial in most types of lawsuits. To ask for a jury trial, you must request one in writing and pay a jury fee.
6. If you need an interpreter, you must ask for one in writing.
7. You may wish to consult a lawyer. You may contact the State Bar of New Mexico for help finding a lawyer at [www.nmbar.org](http://www.nmbar.org); 1-800-876-6227; or 1-505-797-6066.

Dated at Las Cruces, New Mexico, this 5th day of December, 2018.

CLERK OF COURT

By: E. Balizan  
Deputy Elizabeth Balizan

Attorney for Plaintiffs: CHRISTOF  
Address: 2515 N. Stanton St., El Pas  
Telephone No.: 915-532-5544  
Fax No.: 915-532-5566  
Email Address: [chris@covlefirm.com](mailto:chris@covlefirm.com)



THIS SUMMONS IS ISSUED PURSUANT TO RULE 1-004 NMRA OF THE NEW MEXICO RULES OF CIVIL PROCEDURE FOR DISTRICT COURTS.



RETURN<sup>1</sup>

STATE OF NEW MEXICO )  
COUNTY OF Dona Ana )

I, being duly sworn, on oath, state that I am over the age of eighteen (18) years and not a party to this lawsuit, and that I served this summons in Dona Ana county on the 11 day of December, 2018, by delivering a copy of this summons, with a copy of complaint attached, in the following manner:

(check one box and fill in appropriate blanks)

- ☒ to the defendant LIMA Sanchez (used when defendant accepts a copy of summons and complaint or refuses to accept the summons and complaint).
- ☐ to the defendant by [mail] [courier service] as provided by Rule 1-004 NMRA (used when service is by mail or commercial courier service).

After attempting to serve the summons and complaint on the defendant by personal service or by mail or commercial courier service, by delivering a copy of this summons, with a copy of complaint attached, in the following manner:

- ☐ to \_\_\_\_\_, a person over fifteen (15) years of age and residing at the usual place of abode of defendant \_\_\_\_\_, (used when the defendant is not presently at place of abode) and by mailing by first class mail to the defendant at \_\_\_\_\_ (insert defendant's last known mailing address) a copy of the summons and complaint.
- ☐ to \_\_\_\_\_, the person apparently in charge at the actual place of business or employment of the defendant and by mailing by first class mail to the defendant at \_\_\_\_\_ (insert defendant's business address) and by mailing the summons and complaint by first class mail to the defendant at \_\_\_\_\_ (insert defendant's last known mailing address).
- ☐ to \_\_\_\_\_, an agent authorized to receive service of process for defendant \_\_\_\_\_.
- ☐ to \_\_\_\_\_, [parent] [guardian] [custodian] [conservator] [guardian ad litem] of defendant \_\_\_\_\_ (used when defendant is a minor or an incompetent person).
- ☐ to \_\_\_\_\_ (name of person), \_\_\_\_\_, (title of person authorized to receive service. Use this alternative when the defendant is a corporation or an association subject to a suit under a common name, a land grant board of trustees, the State of New Mexico or any political subdivision).

Fees: \_\_\_\_\_

Jan Isola  
Signature of person making service

BS9944 Process Server  
Title (if any)

Subscribed and sworn to before me this 13<sup>th</sup> day of December, 2018.

Gloria Lucero  
Judge, notary or other officer  
authorized to administer oaths

Notary Public  
Official title



USE NOTE

1. Unless otherwise ordered by the court, this return is not to be filed with the court prior to service of the summons and complaint on the defendant.
2. If service is made by the sheriff or a deputy sheriff of a New Mexico county, the signature of the sheriff or deputy sheriff need not be notarized.

[Adopted effective August 1, 1988; as amended by Supreme Court Order 05-8300-01, effective March 1, 2005; by Supreme Court Order 07-8300-16, effective August 1, 2007; by Supreme Court Order No. 12-8300-026, effective for all cases filed or pending on or after January 7, 2013; as amended by Supreme Court Order No. 13-8300-022, effective for all cases pending or filed on or after December 31, 2013; as amended by Supreme Court Order No. 14-8300-017, effective for all cases pending or filed on or after December 31, 2014.]



FILED  
3rd JUDICIAL DISTRICT COURT  
Dona Ana County  
12/18/2018 11:00 AM  
DAVID S. BORUNDA  
CLERK OF THE COURT  
Melerie Talamantes

SUMMONS	
District Court: THIRD Dofia Ana County, New Mexico Court Address: 201 W Picacho Ave, Las Cruces, NM 88005 Court Telephone Number: (575) 523-8200	Case Number: D-307-CV-2018-02662  Judge: Marci Beyer
Plaintiff(s): EUSTOLIA ARAMBULA, On Behalf of Herself and All Others Similarly Situated, v. Defendant(s): B&E KARING HANDS, INC., a/k/a KARING HANDS, and EMMA SANCHEZ a/k/a/ IRMA SANCHEZ,	Defendant Name: EMMA SANCHEZ a/k/a IRMA SANCHEZ Address: 7350 Hwy 28, Anthony, New Mexico 88021; 869 Anthony Drive, New Mexico 88021

**TO THE ABOVE NAMED DEFENDANT(S):** Take notice that

1. A lawsuit has been filed against you. A copy of the lawsuit is attached. The Court issued this Summons.
2. You must respond to this lawsuit in writing. You must file your written response with the Court no later than thirty (30) days from the date you are served with this Summons. (The date you are considered served with the Summons is determined by Rule 1-004 NMRA) The Court's address is listed above.
3. You must file (in person or by mail) your written response with the Court. When you file your response, you must give or mail a copy to the person who signed the lawsuit.
4. If you do not respond in writing, the Court may enter judgment against you as requested in the lawsuit.
5. You are entitled to a jury trial in most types of lawsuits. To ask for a jury trial, you must request one in writing and pay a jury fee.
6. If you need an interpreter, you must ask for one in writing.
7. You may wish to consult a lawyer. You may contact the State Bar of New Mexico for help finding a lawyer at [www.nmbar.org](http://www.nmbar.org); 1-800-876-6227; or 1-505-797-6066.

Dated at Las Cruces, New Mexico, this 5th day of December, 2018.

CLERK OF COURT

By:   
Deputy Elizabeth Balizan

Attorney for Plaintiffs: CHRISTOPH  
Address: 2515 N. Stanton St., El Paso,  
Telephone No.: 915-532-5544  
Fax No.: 915-532-5566  
Email Address: [chris@coylefirm.com](mailto:chris@coylefirm.com)



THIS SUMMONS IS ISSUED PURSUANT TO RULE 1-004 NMRA OF THE NEW MEXICO RULES OF CIVIL PROCEDURE FOR DISTRICT COURTS.

RETURN<sup>1</sup>

STATE OF NEW MEXICO )

COUNTY OF Dona Ana )

I, being duly sworn, on oath, state that I am over the age of eighteen (18) years and not a party to this lawsuit, and that I served this summons in Dona Ana county on the 11 day of October, 2018, by delivering a copy of this summons, with a copy of complaint attached, in the following manner:

(check one box and fill in appropriate blanks)

- ☒ to the defendant Ira Saez (used when defendant accepts a copy of summons and complaint or refuses to accept the summons and complaint).
- ☐ to the defendant by [mail] [courier service] as provided by Rule 1-004 NMRA (used when service is by mail or commercial courier service).

After attempting to serve the summons and complaint on the defendant by personal service or by mail or commercial courier service, by delivering a copy of this summons, with a copy of complaint attached, in the following manner:

- ☐ to \_\_\_\_\_, a person over fifteen (15) years of age and residing at the usual place of abode of defendant \_\_\_\_\_, (used when the defendant is not presently at place of abode) and by mailing by first class mail to the defendant at \_\_\_\_\_ (insert defendant's last known mailing address) a copy of the summons and complaint.
- ☐ to \_\_\_\_\_, the person apparently in charge at the actual place of business or employment of the defendant and by mailing by first class mail to the defendant at \_\_\_\_\_ (insert defendant's business address) and by mailing the summons and complaint by first class mail to the defendant at \_\_\_\_\_ (insert defendant's last known mailing address).
- ☐ to \_\_\_\_\_, an agent authorized to receive service of process for defendant \_\_\_\_\_.
- ☐ to \_\_\_\_\_, [parent] [guardian] [custodian] [conservator] [guardian ad litem] of defendant \_\_\_\_\_ (used when defendant is a minor or an incompetent person).
- ☐ to \_\_\_\_\_ (name of person), \_\_\_\_\_, (title of person authorized to receive service. Use this alternative when the defendant is a corporation or an association subject to a suit under a common name, a land grant board of trustees, the State of New Mexico or any political subdivision).



Fees: \_\_\_\_\_

Jim Zende  
Signature of person making service

PSC 9944  
Title (if any)

Subscribed and sworn to before me this 13<sup>th</sup> day of December, 2018 2

Gloria Lucero  
Judge, notary or other officer  
authorized to administer oaths

Notary Public  
Official title



USE NOTE

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